**Croydon Head Teachers Association (CHTA)**

**Minutes of Meeting, 9th November, 2016**

**Present:**

Nick Dry

Amanda Compton

Jolyon Roberts

Trisha Farrelly

Ginny Marshall

Mohammed Ramzam

Andy Crofts

Ros Sandell

**Apologies:**

Mark Southworth

Lucy Campbell

Gordon Smith

The meeting opened with thanks given to Jolyon for creating the new CHTA website that is now up and running, as is the Twitter Feed.

1. **Matters Arising**

Minutes agreed of last meeting. Matters arising covered on meeting’s agenda.

1. **Constitution**

Jolyon informed the meeting about the CHTA’s constitution. He expressed his opinion that the CHTA should adopt a campaigning role, the key issue being funding, as Croydon is in a perilous position in this regard.

- Discussion followed about the possible use of Social Media to do this.

- Further discussion took place about whether the constitution needed to be reworded to be specific about a campaigning role, but it was agreed this was not necessary.

- It was decided that all members should agree on the focus of any campaigns and this could be discussed and decided at the AGM. A campaigning section on the CHTA website was also proposed

- Jolyon agreed to work on producing a Code of Practice and also to start work on identifying campaign issues and to survey heads about this.

1. **Finance Report**

No finance report was submitted

1. **Website**

Jolyon announced that a new website was now in operation for all vacancies in schools: [www.croydoneducationjobs.org](http://www.croydoneducationjobs.org)

 Schools need to log in to use it to list jobs as an employer, users can be put on a mailing list

 for vacancies.

 Pegasus have invested £3,000 on the site, which is currently free for users. Once postings are chargeable Pegasus will recover this and as soon as the £3000 is met they will pass further earnings on to Octavo.

The website is to be promoted at the University Recruitment Fair, on the London Borough of Croydon website and on School Websites.

 It was asked if members could list the web address on their vacancies section and this will help move it up the Google listings. Adverts can be posted now.

 This is a separate site to the Croydon Jobs Advertising Site.

1. **Conference Update**

 Nick ran through the draft programme. The theme of the conference is Leading Change. Some speakers have been provisionally booked: David Harris, Mick Waters and Vic

 Goddard (2 x £1500 & 1 x £1000).

* The Floor was opened for ideas for evening entertainment. A quiz was suggested.
* For stallholders, it was proposed that they all have a 3 minute slot to explain their product and time is then allocated to visit stalls. Information about the conference is to be sent out soon.
1. **Recruitment Fair**

 There are currently 15 stalls that have been signed up (we are aiming for 50). Christine Lonsdale is organising this. It was agreed Unions would be invited again.

Octavo are charging £9,500, so this will need to be negotiated if costs are not met through signing up stalls.

1. **University Visits**

Nick asked if any heads wanted to accompany her Christine on any future visits.

1. **Phase Round Up**

Special Schools: They are currently discussing the Rochford Review as there are lots of updated recommendations around this.

 Primary: The Pensions Campaign has now moved to legal action through Oasis Academy

 Trust. Applications for EHCP’s are being refused and fewer seem to be progressed. This is

 felt to be an issue to be discussed further.

1. **AOB**

 There was no other business.